

AGENDA

**McDUFFIE COUNTY BOARD OF COMMISSIONERS' MEETING
April 15, 2008, 6:30 PM, Grand Jury Room, McDuffie County Courthouse**

PUBLIC INPUT

Speakers:

Adjournment:

**ZONING HEARING
(No Issues)**

COMMISSION MEETING

CALL TO ORDER & WELCOME

Chairman Newton

INVOCATION & PLEDGE OF ALLEGIANCE

Reverend _____

APPROVALS

Agenda (Current)

Minutes (4/2/08)

INFORMATION & ANNOUNCEMENTS

- 1. Clark's Hill Partnership Meeting, April 16, 2008, at the Depot.**
- 2. ACCG Annual Meeting, Savannah, April 26-29, 2008**

OLD BUSINESS

- 1. Approval of Pay for Performance Program for 2008 (Don Norton)**

NEW BUSINESS

- 1. Water Expansion Project – Interim Financing Extension (Chairman Newton)**
- 2. Partnership Agreement (Bruce Tanner)**
- 3. Monthly Budget Report – March 2008 (Don Norton)**
- 4. Monthly Financial Report – March 2008 (Jimmy Whitaker)**

ADJOURNMENT

The McDuffie County Board of Commissioners held a regular Commission Meeting, Tuesday evening, April 15, 2008, 6:30 PM, Grand Jury Room, McDuffie County Courthouse.

COMMISSIONERS PRESENT:
Charles G. Newton, IV, Chairman
Sammie L. Wilson, Sr., Vice Chairman
Darrell L. Wester, Commissioner
J. Robt. "Bob" Farr, Commissioner

COUNTY REPRESENTATION:
Don Norton, County Manager
Annette Finley, County Clerk
Chris Pelly, Director of Public Works
Bruce Tanner, County Fire Chief
Stephen Sewell, EMA/Fire Services

ABSENT:
Rev. Fred Favors, Commissioner

MEDIA REPRESENTATION:
WTHO Radio Station
McDuffie Mirror Newspaper
McDuffie Progress Newspaper

OTHERS
No (0) other citizens attended.

PUBLIC INPUT

Speakers: None
Adjournment: 6:30 PM

ZONING HEARING (No Issues)

COMMISSION MEETING

CALL TO ORDER & WELCOME

Chairman Newton noted that a quorum was present, called the meeting to order and welcomed everyone in attendance.

INVOCATION & PLEDGE OF ALLEGIANCE

Commissioner Sammie Wilson offered the invocation which was followed by the Pledge of Allegiance.

APPROVALS

Agenda (Current)

A motion to approve the current agenda was made by Wilson, seconded by Farr and passed unanimously.

Minutes (Reg. Commission Mtg. 4-2-08)

A motion to approve the minutes of the regular Commission Meeting held on 4-2-08 was made by Farr, seconded by Wester and passed unanimously.

INFORMATION & ANNOUNCEMENTS

1. ACCG Annual Meeting, Savannah Civic Center, April 26-29, 2008
2. Clark's Hill Partnership Meeting, April 16, 2008, at the Depot.

OLD BUSINESS

1. **Performance-Based Bonus Salary Program:** Chairman Newton reviewed the program again and reminded everyone this particular issue had been postponed from the April 2 Commission Meeting because he was not present. At this time, he assured everyone that he was in favor of the program on a "trial basis" (1 year) as he believed that outstand/exemplary employees should be rewarded for their performance. However, he also realized that it could have an adverse reaction, particularly when first implemented but he was willing to give the program a fair chance with hope that rewards in the way of high performance would ultimately have a very positive impact. Commissioner Wester expressed concerns about possible negative reactions.

After further discussion, Chairman Newton recommended approval of the "Performance-Based Bonus Salary Program". A motion to approve this recommendation was made by Wilson, seconded by Farr and passed 3 to 1 with Commissioner Wester voting against.

NEW BUSINESS

1. **Water Expansion Project – Renewal of Interim Financing:** Chairman Newton reported that the one-year Interim Financing with Regions Bank for the Water Expansion System was scheduled to expire April 18, 2008. At this time, he was asking the Board for permission to accept the terms and conditions made by Regions Bank for the one (1) year renewal with an expiration date of April 18, 2009 and permission to sign all associated papers.

After further discussion, a motion to approve this request was made by Farr, seconded by Wilson and passed unanimously.

2. **Performance Partnership Agreement:** Chairman Newton asked County Fire Chief Bruce Tanner to report on this issue.

Bruce reported that the County had entered into the Performance Partnership Agreement with GEMA for the last several years which clears the way for financial assistance. He noted that in FY 2006 an annual \$3,840.00 in revenue had been received from the state for our participation in the program and expected the same amount in FY 2007. He also stated that our eligibility for state and federal disaster assistance could be jeopardized for non-compliance.

After discussion, a motion was made by Wilson to approve the Performance Partnership Agreement with the Georgia Emergency Management Agency and authorize the Chairman to sign this agreement on behalf of the citizens of McDuffie County; motion was seconded by Wester and passed unanimously.

3. Both the Monthly Budget Report and the Monthly Financial Report for March 2008 were dispensed of in the interest of time.

ADJOURNMENT

There being no further business to come before the Board at this time, a motion to adjourn was made by Farr, seconded by Wilson and passed unanimously.

McDUFFIE COUNTY BOARD OF COMMISSIONERS

Charles G. Newton IV, Chairman

ATTEST:

Annette Finley, County Clerk